



## **RESPONSIBLE SOURCING POLICY FOR DIAMONDS AND COLORED STONES, AS WELL AS GOLD, SILVER, AND METALS FROM THE PLATINUM MINE.**

This policy is a fundamental pillar of our commitment to more responsible jewelry. Through it, Chaumet pledges to responsibly source its strategic raw materials.

1. CHAUMET INTERNATIONAL S.A is a subsidiary of the LVMH Moët Hennessy Louis Vuitton Group (« LVMH ») that creates and produces prestigious items of jewellery and timepieces. Its subsidiary CHAUMET HORLOGERIE S.A (Switzerland) produces watches and fine watchmaking & BMC S.P.A (Italy), produces jewelry items.

This policy confirms that CHAUMET INTERNATIONAL S.A and its subsidiaries CHAUMET HORLOGERIE S.A (Switzerland) and BMC S.P.A (Italy), (hereafter referred to as “we”) undertake to respect human rights, to avoid contributing to the finance of conflict and to comply with all relevant UN sanctions, resolutions and laws.

2. CHAUMET INTERNATIONAL S.A and its subsidiaries CHAUMET HORLOGERIE S.A and BMC S.P.A are certified member of the Responsible Jewellery Council (RJC). As such, we commit to proving, through independent third-party verification, that we:

a) respect human rights, and require our partners to respect them, in accordance with the Universal Declaration of Human Rights and the International Labor Organization Declaration on Fundamental Principles and Rights at Work, throughout our supply chain

b) do not engage in or tolerate bribery, corruption, money laundering or finance of terrorism

c) support transparency of government payments and rights-compatible security forces in the extractives industry

d) do not provide direct or indirect support to illegal armed groups

e) actively encourage stakeholders, including our suppliers and their employees, to express their grievances concerning the jewelry and watchmaking supply chain via the LVMH alert line <https://alertline.lvmh.com>, thereby ensuring an accessible and confidential reporting mechanism.

f) only purchase or sell diamonds fully compliant with the Kimberley Process Certification Scheme

g) implement the OECD's five-step framework as a management process for risk-based due diligence for responsible supply chains of minerals from conflict-affected and high-risk areas (CAHRA)

h. ensure all our third parties sign the LVMH Supplier and Business Partner Code of Conduct, which incorporates the principles set out in this policy as well as clear requirements for

social compliance, ethical compliance, and environmental performance, including the management of environmental impacts and the promotion of sustainable practices.

3. Regarding serious abuses associated with the extraction, transport or trade of gold, silver, PGM, diamonds and coloured stones.

We will neither tolerate nor profit from, contribute to, assist or facilitate the commission of:

- a) torture, cruel, inhuman and degrading treatment
- b) forced or compulsory labour
- c) the worst forms of child labour
- d) human rights violations and abuses or
- e) war crimes, violations of international humanitarian law, crimes against humanity or genocide.

We will cease all relationships with upstream suppliers if a reasonable risk is found that they are committing abuses described in paragraph 3 or are sourcing from, or linked to, any party committing these abuses, despite due diligence efforts requested.

4. Regarding direct or indirect support to non-state armed groups:

We will not tolerate any direct or indirect support to non-state armed groups or their affiliated entities – including, but not limited to, procuring diamonds or gold from, making payments to, or otherwise helping or equipping non-state armed groups or their affiliates who illegally engage in the following activities, including unintentional facilitation due to lack of diligence:

- a) control mine sites, transportation routes, points where diamonds or gold are traded, and upstream actors in the supply chain; or
- b) tax or extort money, diamonds, or gold at mine sites, along transportation routes, or at points where diamonds or gold are traded, or from intermediaries, export companies, or international traders.

We will stop engaging with upstream suppliers if a reasonable risk is identified that they are sourcing from, or are linked to, any party providing direct or indirect support to non-state armed groups as described in paragraph 4.

5. Regarding public or private security forces,

We affirm that the role of public or private security forces is to provide security to workers, facilities, equipment and property in accordance with the rule of law, including law that guarantees human rights. We will not provide direct or indirect support to public or private security forces that commit abuses described in paragraph 3 or that act illegally as described in paragraph 4.

6. Regarding bribery and fraudulent misrepresentation of the origin of gold, silver, PGM, diamonds and coloured stones:

We will not offer, promise, give or demand bribes, and will resist the solicitation of bribes, to conceal or disguise the origin of materials, or to misrepresent taxes, fees and royalties paid to governments for the purposes of extraction, trade, handling, transport and export of gold, silver, PGM, diamonds and coloured stones.

7. Regarding money laundering,

We will support and contribute to efforts to eliminate money laundering where we identify a reasonable risk resulting from, or connected to, the extraction, trade, handling, transport or export of gold, silver, PGM, diamonds and coloured stones.

8. Verification mechanisms and consequences:

To ensure the full application of this policy, CHAUMET may conduct or mandate audits of its suppliers. Any proven breach of the principles set out in this policy may lead, after a process of exchange and a potential corrective action plan, to the re-evaluation of our commercial relationship, potentially extending to the termination of this relationship. We commit to working with our suppliers to remedy non-conformities, but the persistence or severity of violations will result in appropriate measures.

We invite our supplier partners to fully adhere to these principles. For any questions or clarification needs regarding the application of this policy, we remain at your entire disposal.

Signed/Validated: Romain VANDAME, Operations Director

Date: March 17<sup>th</sup> 2026