



Environmental Policy

SCOPE

This policy applies to all entities in which Chaumet holds a majority stake. It provides a framework for environmental objectives. These entities may adapt it according to local legislative priorities and stakeholder priorities in the countries where they operate.

GOVERNANCE

The updating, revision, and dissemination of this policy to interested parties are the responsibility of the Sustainable Development Director of our Maison Chaumet. The CEO will be the signatory of this policy.

ENVIRONMENTAL POLICY

As a naturalist jeweler since 1780, Chaumet maintains a privileged connection with nature, an inexhaustible source of inspiration and the setting for our creations. This environmental policy reflects our commitment to preserving this natural beauty for future generations, by integrating sustainable practices at all levels of our activity. We are committed to minimizing our environmental impact and actively contributing to the protection of the planet.

Chaumet is thus committed to reducing and controlling the environmental impact of its activities:

- Ensuring regulatory compliance for all of the Maison's activities
- Seeking environmental protection and pollution prevention
- Seeking to improve environmental performance, and thus the continuous improvement of the Environmental Management System
- Adhering to environmental ambitions as established by the LVMH Group via the LIFE 360 program, its environmental roadmap setting objectives for the Group's Maisons, for example:
 - Reducing our CO₂e emissions across our entire value chain
 - Controlling and reducing our energy consumption
 - Implementing responsible sourcing mechanisms for our strategic materials
 - Improving the environmental footprint of our products and packaging

- Applying the principles of reduction, recovery, reuse, and recycling of our waste
- Certifying our production sites and our headquarters to ISO 14001

- Promoting responsible practices among our suppliers and key commercial partners, notably by enforcing the LVMH code of conduct throughout our supply chain, which defines our environmental requirements
- Raising awareness, training, and informing our employees on environmental issues and encouraging them to work responsibly

IMPLEMENTATION AND MONITORING

This environmental policy is implemented by all Chaumet employees, under the supervision of the CSR and Sustainable Development Department. Environmental objectives are defined, monitored, and regularly re-evaluated. We are committed to continuously improving our environmental performance and integrating the best available practices.

This policy will be updated regularly to ensure its relevance and effectiveness.

Signed on February 26, 2026

By Charles LEUNG, CEO